

Amended FY2024-2025 FLVS Omnibus Salary Schedule
Effective 3/12/2024

Florida Scholars Academy Support Staff Salary Schedule - FY2024-2025*

| Job Classification | Compensation Grade | Exempt Status | Minimum | Maximum |
|---|--------------------|---------------|-------------|----------------|
| FSA Part-Time Support | FSA100 | Non-Exempt | \$15 hourly | \$28.05 hourly |
| FSA Administrative | FSA110 | Non-Exempt | \$32,760 | \$65,520 |
| FSA Senior Administrative | FSA120 | Non-Exempt | \$37,674 | \$75,348 |
| FSA Functional Support | FSA130 | Non-Exempt | \$43,325 | \$86,650 |
| FSA Senior Functional Support | FSA140 | Exempt | \$49,825 | \$99,650 |
| FSA Professional | FSA150 | Exempt | \$55,252 | \$110,504 |
| FSA Senior Professional | FSA160 | Exempt | \$63,540 | \$127,080 |
| FSA Manager / Functional Expert | FSA170 | Exempt | \$73,071 | \$146,142 |
| FSA Senior Manager / Senior Functional Expert | FSA180 | Exempt | \$84,030 | \$168,060 |
| FSA Director | FSA190 | Exempt | \$94,115 | \$188,230 |
| FSA Senior Director/ Superintendent | FSA200 | Exempt | \$112,937 | \$225,874 |

Florida Scholars Academy Instructional Administration Staff Salary Schedule - FY2024-2025*

| Job Classification | Compensation Grade | Exempt Status | Minimum | Maximum |
|--|--------------------|---------------|----------|-----------|
| FSA Specialist | FSA800 | Exempt | \$59,850 | \$119,700 |
| FSA Senior Specialist | FSA805 | Exempt | \$62,843 | \$125,686 |
| FSA Administrative / Instructional Manager | FSA810 | Exempt | \$65,835 | \$131,670 |
| FSA Assistant Principal | FSA820 | Exempt | \$73,735 | \$147,470 |
| FSA Instructional Leader | FSA830 | Exempt | \$82,583 | \$165,166 |
| FSA Principal | FSA840 | Exempt | \$92,492 | \$184,984 |

Florida Scholars Academy Instructional Staff Salary Schedule - FY2024-2025*

| Job Classification | Compensation Grade | Exempt Status | Minimum | Maximum |
|--------------------------------------|--------------------|---------------|----------|-----------|
| FSA Paraprofessional | FSA900 | Non-Exempt | \$32,760 | \$65,520 |
| FSA Instructional Coordinator | FSA910 | Exempt | \$59,850 | \$119,700 |
| FSA Instructional Specialist | FSA920 | Exempt | \$59,850 | \$119,700 |
| FSA Literacy Coach | FSA920 | Exempt | \$59,850 | \$119,700 |
| FSA School Social Worker | FSA920 | Exempt | \$59,850 | \$119,700 |
| FSA Instructor - On Site | FSA930 | Exempt | \$59,850 | \$119,700 |
| FSA Instructor - Virtual | FSA930 | Exempt | \$59,850 | \$119,700 |
| FSA Subject Matter Expert (SME) | FSA930 | Exempt | \$59,850 | \$119,700 |
| FSA Speech Language Pathologist | FSA940 | Exempt | \$59,850 | \$119,700 |
| FSA Lead Speech Language Pathologist | FSA950 | Exempt | \$59,850 | \$119,700 |
| FSA Behavioral Specialist | FSA960 | Exempt | \$59,850 | \$119,700 |
| FSA School Counselor | FSA960 | Exempt | \$59,850 | \$119,700 |
| FSA Mental Health Counselor | FSA960 | Exempt | \$59,850 | \$119,700 |
| FSA School Psychologist | FSA970 | Exempt | \$59,850 | \$119,700 |

***Extended Days Worked**

Notes:

If higher, the FLVS minimum rates will be based on applicable state law.

The minimum and maximum ranges do not include commissions and supplements.